Modern Slavery & Human Trafficking Statement for the Fiscal Year Ended March 31, 2024

This statement is made in accordance with Modern Slavery Act 2015 and the Prestige International Group has taken to ensure that slavery and human trafficking is not taking place in our business and our supply chains.

1. Our organizational structure

Prestige International group company provide for Business Process Outsourcing Service, and our services are Automotive service, Property service, Global service, Financial , Guarantee service, IT service, Customer service, Social service.

For Global services, we have some of subsidiary companies in overseas in order to provide our services for customer.

2. Our policy

"The Prestige International Group Code of Conduct" requires all employees for to be comply with the human respect.

We promise to comply in good faith with this Code of Conduct.

3. Due diligence

Prestige International Group has begun activities to understand the negative impact and risks and we analyze and evaluate for risk and procedure activity of our business.

We have some of subsidiary companies in overseas, and hiring for local staff by following their adequate local rule, we are working to prevent complicity in human rights violations and prevent modern slavery and human trafficking.

4. Prevention

We provide our whistleblower hotline system and our whistleblower guideline regardless internal or external company.

The whistleblower hotline system is to protect whistleblowers so that they should not be subjected to dismissal, demotion or other disadvantageous treatment on the grounds that they report the case and also set forth things like what measures should be taken by us in relation to whistleblowing.

5. Training

We signed a pledge to comply with our management philosophy, code of conduct, and confidentiality matters in once a year. This pledge contains a statement to the effect that we

will respect human rights.

6. Approval of the Board of Directors

I hereby certify that this statement has been approved by the Board of Directors on 20th August 2024.

Shinichi Tamagami
CEO
Prestige International Inc.